

# 2016/17

## EC Exempt Schedule

Employees Do Not Qualify for Salary Adjustments Pursuant to UCA 53A-17a-153

### 239 Day Schedule

| Step   | Level 1  | Level 2  | Level 3  | Level 4  | Level 5  |
|--------|----------|----------|----------|----------|----------|
| 0      | \$39,356 | \$42,778 | \$48,125 | \$54,141 | \$60,909 |
| 1      | \$40,365 | \$43,875 | \$49,359 | \$55,529 | \$62,471 |
| 2      | \$41,374 | \$44,972 | \$50,594 | \$56,918 | \$64,033 |
| 3      | \$42,382 | \$46,068 | \$51,826 | \$58,305 | \$65,593 |
| 4      | \$43,391 | \$47,164 | \$53,059 | \$59,691 | \$67,153 |
| 5      | \$44,401 | \$48,262 | \$54,295 | \$61,082 | \$68,717 |
| 6      | \$45,412 | \$49,361 | \$55,531 | \$62,472 | \$70,281 |
| 7      | \$46,421 | \$50,458 | \$56,765 | \$63,861 | \$71,843 |
| 8      | \$47,430 | \$51,555 | \$57,999 | \$65,249 | \$73,405 |
| 9      | \$48,439 | \$52,651 | \$59,232 | \$66,636 | \$74,966 |
| 10     | \$49,447 | \$53,747 | \$60,465 | \$68,023 | \$76,526 |
| 11     | \$50,456 | \$54,844 | \$61,699 | \$69,412 | \$78,088 |
| 12     | \$51,466 | \$55,941 | \$62,933 | \$70,800 | \$79,650 |
| 14 L10 | \$53,486 | \$58,137 | \$65,405 | \$73,580 | \$82,778 |
| 15     | \$55,503 | \$60,329 | \$67,871 | \$76,354 | \$85,899 |
| 20     | \$57,522 | \$62,523 | \$70,339 | \$79,131 | \$89,023 |
| 28     | \$59,541 | \$64,718 | \$72,808 | \$81,909 | \$92,147 |

**Longevity Steps 10, 15, 20, 28**

Requires completion of the corresponding years of eligible service under the Utah Retirement System. Employees must advance through incremental steps before moving to a longevity step. Reference District Policy 1200-3.1.9

**Education Adjustment**

|   |                   |
|---|-------------------|
| Individuals with a Masters Plus 30 semester hours of graduate credit: | Add On<br>\$2,684 |
| Individuals with a Masters Plus 40 semester hours of graduate credit: | \$4,026           |
| Individuals with a Doctors Degree:                                    | \$5,684           |