

# 2016/17

## ES Exempt Schedule<sup>@</sup>

Employees Must Qualify for Salary Adjustments Pursuant to UCA 53A-17a-153

### 182 Day Schedule

| Step     | Level 1  | Level 2  | Level 3  | Level 4  | Level 5  |
|----------|----------|----------|----------|----------|----------|
| 0        | \$28,238 | \$30,693 | \$34,530 | \$38,846 | \$43,702 |
| 1        | \$28,962 | \$31,480 | \$35,415 | \$39,842 | \$44,822 |
| 2        | \$29,686 | \$32,267 | \$36,301 | \$40,838 | \$45,943 |
| 3        | \$30,409 | \$33,053 | \$37,185 | \$41,833 | \$47,062 |
| 4        | \$31,132 | \$33,840 | \$38,070 | \$42,828 | \$48,182 |
| 5        | \$31,858 | \$34,628 | \$38,956 | \$43,826 | \$49,304 |
| 6        | \$32,583 | \$35,416 | \$39,843 | \$44,823 | \$50,426 |
| 7        | \$33,307 | \$36,203 | \$40,729 | \$45,820 | \$51,547 |
| 8        | \$34,031 | \$36,990 | \$41,614 | \$46,816 | \$52,668 |
| 9        | \$34,755 | \$37,777 | \$42,499 | \$47,811 | \$53,787 |
| 10       | \$35,478 | \$38,563 | \$43,383 | \$48,806 | \$54,907 |
| 11       | \$36,202 | \$39,350 | \$44,269 | \$49,802 | \$56,028 |
| 12       | \$36,926 | \$40,137 | \$45,154 | \$50,799 | \$57,149 |
| 14 - L10 | \$38,376 | \$41,713 | \$46,927 | \$52,793 | \$59,393 |
| 15       | \$39,823 | \$43,286 | \$48,697 | \$54,784 | \$61,632 |
| 20       | \$41,271 | \$44,860 | \$50,468 | \$56,776 | \$63,873 |
| 28       | \$42,720 | \$46,435 | \$52,239 | \$58,769 | \$66,115 |

**@ Add salary adjustment of \$4,200 per FTE pursuant to UCA 53A-17a-153.**

#### Longevity Steps L10, 15, 20, 28

Requires completion of the corresponding years of eligible service under the Utah Retirement System. Employees must advance through incremental steps before moving to a longevity step. Reference District Policy 1200-3.1.9

#### Education

Individuals with a Masters Plus 30 semester hours of graduate credit:

Individuals with a Masters Plus 40 semester hours of graduate credit:

Individuals with a Doctors Degree:

#### Add On

\$2,684

\$4,026

\$5,684