

28 Step Schedule WASHINGTON COUNTY SCHOOL DISTRICT

Teachers' Salary Schedule (183 Days)*

2016 - 2017

28 Step Schedule	Notes	NOTE: Lane change eligibility is subject to conditions specified in District Policy 1900. All credit must be on an official transcript, taken after a state teaching license was issued, and taken outside contract time.						
		BS Degree	BS Degree + 20 Semester Hrs Approved Credit	BS Degree + 30 Semester Hrs Approved Credit	Masters Degree	MS Degree + 20 Semester Hrs Approved Credit	MS Degree + 36 Semester Hrs Approved Credit	Doctorate Degree
1		\$32,361	\$33,869	\$35,374	\$36,878	\$38,384	\$39,891	\$41,395
2		\$32,688	\$34,211	\$35,731	\$37,251	\$38,771	\$40,294	\$41,813
3		\$32,853	\$34,384	\$35,912	\$37,439	\$38,967	\$40,497	\$42,024
4		\$33,018	\$34,556	\$36,092	\$37,627	\$39,163	\$40,701	\$42,235
5		\$33,787	\$35,324	\$36,860	\$38,395	\$39,932	\$41,468	\$43,003
6		\$34,556	\$36,092	\$37,627	\$39,163	\$40,701	\$42,235	\$43,771
7		\$35,324	\$36,860	\$38,395	\$39,932	\$41,468	\$43,003	\$44,539
8		\$36,092	\$37,627	\$39,163	\$40,701	\$42,235	\$43,771	\$45,308
9		\$36,860	\$38,395	\$39,932	\$41,468	\$43,003	\$44,539	\$46,076
10		\$37,627	\$39,163	\$40,701	\$42,235	\$43,771	\$45,308	\$46,844
11		\$38,395	\$39,932	\$41,468	\$43,003	\$44,539	\$46,076	\$47,612
12		\$39,163	\$40,701	\$42,235	\$43,771	\$45,308	\$46,844	\$48,380
13		\$39,932	\$41,468	\$43,003	\$44,539	\$46,076	\$47,612	\$49,148
14		\$40,701	\$42,235	\$43,771	\$45,308	\$46,844	\$48,380	\$49,916
15		\$41,468	\$43,003	\$44,539	\$46,076	\$47,612	\$49,148	\$50,683
16		\$42,235	\$43,771	\$45,308	\$46,844	\$48,380	\$49,916	\$51,450
17			\$44,539	\$46,076	\$47,612	\$49,148	\$50,683	\$52,218
18			\$45,308	\$46,844	\$48,380	\$49,916	\$51,450	\$52,987
19				\$47,612	\$49,148	\$50,683	\$52,218	\$53,755
20				\$48,380	\$49,916	\$51,450	\$52,987	\$54,523
21					\$50,683	\$52,218	\$53,755	\$55,291
22					\$51,450	\$52,987	\$54,523	\$56,059
23						\$53,755	\$55,291	\$56,827
24						\$54,523	\$56,059	\$57,595
25							\$56,827	\$58,363
26							\$57,595	\$59,131
27	see note 1		\$46,844	\$49,916	\$52,987	\$56,059	\$59,131	\$60,665
28	see note 2		\$48,380	\$51,450	\$54,523	\$57,595	\$60,665	\$62,202

***Add salary adjustment of \$4,200 per FTE pursuant to UCA 53A-17a-153**

Note 1: Longevity Step 27 will be given to eligible employees who have completed 24 years of qualifying service after advancing through all incremental steps assigned to the lane.

Note 2: Longevity Step 28 will be given to eligible employees who have completed 27 years of qualifying service after advancing through all incremental steps assigned to the lane.

Benefits for those who qualify in accordance with District Policy (1200-3.2.7) and State Law:

	Group Medical Insurance Including Prescription Drugs	Term Life Insurance Dental Insurance	* Average Long Term Disability Insurance	Total Annual Premium	Utah Retirement	Social Security
Family	\$14,166.04	\$1,106.40	\$29.16	\$15,495.60	23.69%	7.65%
Couple	\$9,992.19	\$592.80	\$29.16	\$10,808.15		
Single	\$4,450.34	\$315.60	\$21.84	\$4,981.78		

* Not available for At-Will, Temporary or One-Year-Only contracts