

WASHINGTON COUNTY SCHOOL DISTRICT

AA SCHEDULE with Accountability Adjustment

District Administrative Salary Schedule

2016-17 239 Day Schedule

Step	1		2		3		5		6		7		8	
	Coordinator		Coordinator II		Director I		Director II		Director III		Executive Director		Assistant Superintendent	
	15 Base	w/Adj#	15 Base	w/Adj#	15 Base	w/Adj#	15 Base	w/Adj#	15 Base	w/Adj#	15 Base	w/Adj#	15 Base	w/Adj#
1	\$67,708	\$69,231	\$71,093	\$72,693	\$75,247	\$76,940	\$83,025	\$84,893	\$84,300	\$86,197	\$98,108	\$100,316	\$106,640	\$109,039
2	\$68,723	\$70,270	\$72,159	\$73,783	\$76,376	\$78,094	\$84,270	\$86,166	\$85,564	\$87,490	\$99,580	\$101,821	\$108,239	\$110,674
3	\$69,739	\$71,308	\$73,226	\$74,873	\$77,504	\$79,248	\$85,515	\$87,439	\$86,829	\$88,783	\$101,052	\$103,325	\$109,839	\$112,310
4	\$70,785	\$72,378	\$74,324	\$75,996	\$78,667	\$80,437	\$86,798	\$88,751	\$88,131	\$90,114	\$102,567	\$104,875	\$111,486	\$113,995
5	\$71,831	\$73,447	\$75,423	\$77,120	\$79,830	\$81,626	\$88,081	\$90,063	\$89,434	\$91,446	\$104,083	\$106,425	\$113,134	\$115,679
6	\$72,908	\$74,549	\$76,554	\$78,276	\$81,027	\$82,850	\$89,402	\$91,413	\$90,775	\$92,818	\$105,644	\$108,021	\$114,831	\$117,415
7	\$73,986	\$75,651	\$77,685	\$79,433	\$82,224	\$84,074	\$90,723	\$92,764	\$92,117	\$94,189	\$107,206	\$109,618	\$116,528	\$119,150
8	\$75,096	\$76,785	\$78,851	\$80,625	\$83,458	\$85,336	\$92,084	\$94,156	\$93,499	\$95,602	\$108,814	\$111,262	\$118,276	\$120,937
9	\$76,206	\$77,920	\$80,016	\$81,816	\$84,691	\$86,597	\$93,445	\$95,547	\$94,880	\$97,015	\$110,422	\$112,906	\$120,024	\$122,724
10	\$78,492	\$80,258	\$82,416	\$84,271	\$87,232	\$89,195	\$96,248	\$98,414	\$97,727	\$99,926	\$113,734	\$116,293	\$123,624	\$126,406
15**	\$80,846	\$82,665	\$84,889	\$86,799	\$89,849	\$91,870	\$99,136	\$101,366	\$100,659	\$102,923	\$117,146	\$119,782	\$127,333	\$130,198
28***	\$85,354	\$87,274	\$89,621	\$91,638	\$94,858	\$96,992	\$104,662	\$107,017	\$106,270	\$108,661	No Step		No Step	

AE SCHEDULE

School Administrative Salary Schedule with Legislative and Accountability Adjustment

2016-17 239 Day Schedule

Step	1		2		3		4		5	
	Base Elementary		Mid Sch Asst^		Elem Prin / Sr High Asst		Interim / Middle Principal		Senior High^	
	Base	w/Adj#	Base	w/Adj#	Base	w/Adj#	Base	w/Adj#	Base	w/Adj#
1	\$68,848	\$70,397	\$72,165	\$73,789	\$76,236	\$77,951	\$80,085	\$81,886	\$83,857	\$85,744
2	\$69,843	\$71,414	\$73,210	\$74,857	\$77,342	\$79,082	\$81,248	\$83,076	\$85,077	\$86,991
3	\$70,838	\$72,432	\$74,255	\$75,926	\$78,448	\$80,213	\$82,412	\$84,266	\$86,298	\$88,239
4	\$71,863	\$73,480	\$75,331	\$77,026	\$79,587	\$81,378	\$83,611	\$85,492	\$87,555	\$89,525
5	\$72,888	\$74,528	\$76,408	\$78,127	\$80,726	\$82,542	\$84,809	\$86,718	\$88,812	\$90,810
6	\$73,944	\$75,608	\$77,516	\$79,260	\$81,899	\$83,742	\$86,044	\$87,980	\$90,106	\$92,134
7	\$75,000	\$76,687	\$78,625	\$80,394	\$83,073	\$84,942	\$87,279	\$89,242	\$91,401	\$93,457
8	\$76,087	\$77,799	\$79,767	\$81,561	\$84,281	\$86,178	\$88,550	\$90,543	\$92,734	\$94,821
9	\$77,175	\$78,911	\$80,909	\$82,729	\$85,490	\$87,414	\$89,822	\$91,843	\$94,068	\$96,184
10	\$79,415	\$81,202	\$83,261	\$85,134	\$87,980	\$89,959	\$92,442	\$94,522	\$96,815	\$98,993
15**	\$81,723	\$83,561	\$85,684	\$87,612	\$90,544	\$92,581	\$95,140	\$97,281	\$99,644	\$101,886
28***	\$86,139	\$88,077	\$90,321	\$92,353	\$95,453	\$97,600	\$100,305	\$102,562	\$105,060	\$107,424

^ Add \$4,500 for HS Principal Activity Stipend
 ^ Add \$1,500 for HS Assistant Activity Stipend
 ^ Add \$1,000 for MS (9th Grade) Principal and Assistant Stipend

* **Longevity Steps:** Employees who have completed eligible longevity service credit are not eligible to be placed on a longevity step without first advancing through incremental steps specific to the assigned lane.

** Staff members must **either** have worked 14 years directly in administration **or** have completed at least 27 total URS qualifying years of service.
 *** Staff members must have worked **both** 14 years directly in administration **and** have completed at least 27 total URS qualifying years of service.

Notes

1. Staff members with a Masters Degree plus 30 semester hours, add to schedule = \$2,684
2. Staff members with a Masters Degree plus 40 semester hours, add to schedule = \$4,026
3. Staff members with a Doctors Degree, add to schedule = \$5,684
4. Enterprise High will be compensated as a middle school plus = \$3,657
5. Vacation days will accrue at the rate of 2 days per month, with a maximum accrual of 30 days. Maximum of 20 days may be paid out at separation.
6. 28th Step includes a 2.5% enhancement

**2.25% # Accountability Adjustment for Administrative Employees
 Reference 53A-8a-703. Compensation of School and District Administrators**