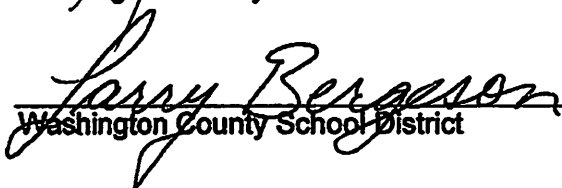


Washington County School District (WCSD)
And
Washington County Education Association (WCEA)
2014-2015 Negotiated Agreement
For Approval and Ratification

	As a % of Salary
1. Place a 1.25% increase on the base of the Certified 2013/14 salary schedule.	} 2.79 %
2. Fully fund qualified lane changes according to District Policy.	
3. Fund adjusted (partial incremental steps and full longevity steps) according to the current 28 Step Schedule.	
4. Fully fund insurance as recommended by the District Insurance Committee.	0.67 %
5. Fully fund Utah Retirement System annual actuarial "Contribution Rate" increase.	1.73 %
Total Value as a Percent of Certified Salary:	<hr/> 5.19 % <hr/>

Signed:


Washington County Education Association 7/21/14
Dated


Washington County School District 7/21/14
Dated

2014-2015 Negotiated Agreement

Washington County School District (WCSD)

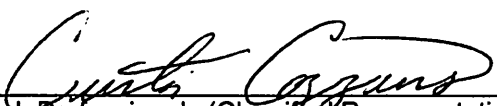
And

Red Rock Professionals (AFT)

(Representing Classified Employees)

	As a % of Salary
1. Place a 1.25% increase on the base of the Classified 2013/14 Salary Schedules.	1.25 %
2. Fund adjusted classified steps (partial incremental steps and full longevity steps) according to the attached schedules.	1.54 %
3. Fully fund insurance as recommended by the District Insurance Committee.	0.73 %
4. Fully fund Utah Retirement System annual actuarial "Contribution Rate" increase.	1.73 %
Total Value as a Percent of Classified Salary:	<hr/> 5.25 %

Signed:



Red Rock Professionals (Classified Representative)



Dated



Washington County School District



Dated